



NEWSLINER

From the CFT President's Desk

Dear Colleague,

The 2004-2005 school year is well underway. We anticipate continued progress in our students' academic progress and thank you for your commitment and efforts.

Sustained progress in our school district is also dependent upon having adequate resources to educate our students. To that end, we ask that each member assist in communicating with parents and community members the importance of passing Issue 32, the renewal of our operating levy. This will not raise taxes and "progress in our classrooms deserves support at the ballot box."

At our September



Membership Meeting, we voted unanimously to endorse the Levy Renewal and to contribute \$10,000 to the Issue 32 campaign. This contribution is possible only because of members who contribute to our Committee on Political Education (COPE) fund. No membership dues are used for political campaigns and all endorsements of candidates and issues

are voted on at monthly Membership Meetings. If you do not contribute, please consider doing so. Building Reps have orange COPE deduction cards to authorize payroll deductions or you can write a check to "CFT COPE." Financial support for ballot issues and candidates who pledge to work to fully fund education is only possible by COPE contributions. November 2 will have a direct impact on our class-

rooms for years to come.

CFT continues to work with the administration and legal counsel to finalize the exact language of our Collective Bargaining Agreement. Another meeting is scheduled to reach final agreement, which is necessary before we can submit the document to the printer. We appreciate your patience as we work through this process.

While we face many challenges in the coming months, our unity provides the strength necessary for success. We welcome your active participation in CFT/ACPSOP activities.

Thank you for your work, day in and day out.

In solidarity,

Sue Taylor



IN THIS ISSUE

President's Message	1
Voter Registration	1
PAC	2
Labor Day Picnic	2
CFT Request	2
Foreign Language Curriculum Council	3
TES Study Groups	3
Fair Share Fees	3
Email & Web Sites	4
Classifieds	4

Voter Registration Deadline Approaching

The deadline for voter registration for the November 2 election actually falls on a weekend. If you've moved or had a change of name since you voted last, you should fill out a new voter registration form. CFT/ACPSOP office has voter registration forms. Please see your BR or contact our office at 961-2272 if you need to update your registration or register to vote for the first time.

CFT/ACPSOP will forward Voter Registration forms to the Hamilton County Board of Elections. Please submit completed Voter Registration forms to our office **no later than Thursday, September 30 by 4:00 pm.**

Please let CFT know if your school needs multiple copies of the Voter Registration forms to distribute to parents and community members who visit your school. The CFT email address is cft@cft-aft.org or call 961-2272. Please consider developing a plan for Voter Registration of parents for your upcoming Open House and Parent Conferences scheduled during the month of September.

The issues in the upcoming election will have a very direct impact upon the resources provided for properly educating our students.

SPECIAL DATES OF INTEREST

Board Meeting
9/27/04

Voter Registration
Deadline
9/30/04

CFT Membership
Meeting
10/13/04

Call to Action for Political Mobilization to Better Support Education

How often we cajole our class to clean up with "Many hands make light work!" This time, I must cajole every member of CFT to lend a hand in this important campaign season. No matter what your political party affiliation or whether you live in the city or not, there is a way that you can be a part of changing the outcome of this election. \$65 million of educational support for our students is at stake in the operating levy renewal on November 2. Passage of this renewal will continue the current level of funding; defeat will translate into reduced



school budgets, lay-off of personnel and reduction of services to our students.

You can talk to the parents of your class about the tax levy or register them to vote at your open house. We need some of you to write Letters to the Editor. You can work at the CFT phone banks to support Kerry, who AFT Delegates voted to endorse at the AFT Convention in

July. Or maybe you would rather walk your neighborhood with the AFL-CIO. You might be ready to sign a COPE deduction card or increase the amount you give to COPE from each paycheck.

I personally talked with many members at the Labor Day picnic and will continue to do so at the September CFT Membership Meeting and then at the Fall Celebration or you can [see your BR to sign a **volunteer form**](#). There is too much at stake in this election—we need every member to find a way to participate.

Passage of the renewal and electing politicians who will provide the necessary educational resources will affect each and every student and member.

Diana Porter

Committee on Political Education

Labor Day Celebration a Success



Thanks to our members and their families who joined us for the AFL-CIO Labor Day celebration at Coney Island. CFT/ACPSOP hosted more members and their families at our picnic area than ever before. It was great to see so many new and familiar faces at this event. Special thanks to the CFT/ACPSOP staff and to Julia Wiant and Tim Kraus who did so much of the preparation and shopping. Thanks to grill masters Dave Callahan and Tim Kraus, who were

able to get the grill re-started after a temporary malfunction!

We look forward to next year's celebration and we hope you will plan to join us for Labor Day 2005!

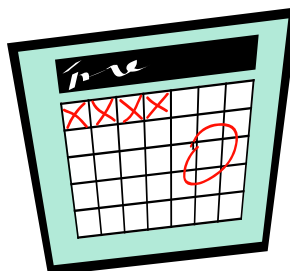
***"You can't do it
unless you organize"***

Samuel Gompers

CFT Requests a Copy of Every School's Master Schedule

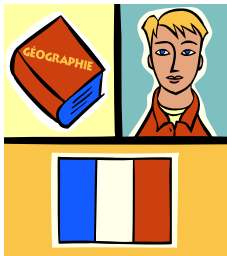
Please be advised that CFT has requested that each CFT Building Representative submit a copy of their school's Master Schedule to Ralph Jackson, CFT Director of Organization, via the school pony, at their earliest opportunity. We need to monitor compliance with our negotiated

Collective Bargaining Agreement to ensure that every member has the proper amount of planning time. Please notify your



Building Representative of any concerns that bargaining unit members may have regarding compliance of their instructional time, preparation time, and duties. CFT will work with Building Reps to ensure compliance.

Foreign Language Curriculum Council

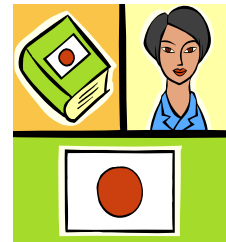


The Foreign Language Curriculum Council is now seeking a new chair. Leslie Gauch, the acting chair, has been selected as the district's Foreign Language Coach; hence the need for a new chair. Foreign Language teachers with Lead teacher credentials are eligible to apply. Watch for

the posting of this position. The Council will meet September 21, 2004 at 4:00 in the Mezzanine of the CTE at the Education Center.

The Foreign Language teachers began their school year with an action workshop on the new State Academic Standards for Foreign Language. Diane Ceo-DiFrancesco of Xavier University conducted the presentation. This will be followed by other workshops on lesson planning with the new standards throughout the year. The ESL coordinators met in a workshop August 16 in the ILC. Carole Roberts, Second Language Acquisition Manager, ran the workshop.

Not all schools need an ESL coordinator to work with their teachers to accommodate the needs of any ESL students in their program. Many schools made changes in their foreign language staff over the summer. Some positions are still not filled.



TES Annual Study Groups

When TES was initiated, CFT and CPS administration agreed that a phase-in period would occur for teachers to become familiar with the TES standards. The phase in period would last for four years. We are beginning the fourth and **final year** of the phase-in period. Study groups for experienced teachers who want to learn and ex-



This year the study groups will focus on the following: Inquiry 8 (Advancing Student Learning Through Collaboration Experiences) and Inquiry 9 (Designing and Implementing Coherent Instructional Units) as well as TES standards 1.1, 1.2, 3.2, 3.3, 3.4, 3.6 and 4.4. Evidence for Domain 1 and 4 will continue this year also.

The annual study groups will begin meeting by October 1, 2004 and must be completed by April 22, 2005.

If you are a lead teacher, and you are interested in facilitating a group, please contact Kathy Witherup c/o Mayerson Academy @ 475-4116 or email to: Witherup.kathy@MayersonAcademy.org

CFT/ACPSOP Fair Share Fee Set @ 87% For 2004-2005

CFT/ACPSOP non-members will pay 87% Fair Share Fee for the 2004-2005 school year. Full-time teacher non-members will pay \$577.75 of CFT dues of \$638.80. Fair Share Fee for part-time (less an 6/10) teachers shall be \$327.15. Fair Share Fee for U.C. Interns shall be \$212.85. Daily rate substitutes will pay \$1.74 per day worked.

Fair Share Fee for ACPSOP non-members shall be: \$410.88 of ACPSOP Dues of \$472.28. Fair Share Fee for part-time office employees is \$254.7. Dues and Fair Share fees will be adjusted with any negotiated salary increases. CFT and ACPSOP non-members have received Fair Share Fee Notice and Procedures for Appeal.

“The strongest bond of human sympathy outside the family relation should be one uniting working people of all nations and tongues and kindreds.”

Abraham Lincoln



Email Addresses & Web sites of Interest

Classifieds

Sue Taylor – staylor@cft-aft.org

Betty Hodson – bhodson@cft-aft.org

Dean Dennis – ddennis@cft-aft.org

Marcia Hodges – mhodes@cft-aft.org

Ed. Jaspers – ejaspers@cft-aft.org

Ralph Jackson – rjackson@cft-aft.org

Denise Hewitt – dhewitt@cft-aft.org

Julia Wiant – jwiant@cft-aft.org

Jerri Clements – jclements@cft-aft.org

Juanita Cain – jcain@cft-aft.org

Kelly Singleton – ksingleton@cft-aft.org

www.cft-aft.org

www.cincinnatiaflcio.org

www.aft.org

www.oft-aft.org

www.cps-k12.org – CPS Online

www.mayersonacademy.org

www.kwfdn.org – KnowledgeWorks Foundation

www.strs.com – State Teachers Retirement System

www.freedomcenter.org

CFT Toll Free—1-877-961-2272

CFT FAX Number—961-0629

STRS—1-888-227-7877

SERS—1-866-280-7377

Home for Sale

Western Hills Area – Covedale
Neighborhood is pleasant, quiet & safe.

4 BR, 2 Bath, Finished Basement,
Fenced Yard

Newer roof, windows & central
air. Many other features.

Some appliances and furniture
can remain

Value Priced below market at
\$110,000

Call Jim McGraw, owner, 560-
0882



Cincinnati Federation of Teachers Association of CPS Office Personnel

1520 Madison Rd, Suite 101
Cincinnati, Ohio 45206-1777
513-961-2272
Local 1520, AFT-OFT / AFL-CIO

Non-Profit Organization
US Postage
PAID
Cincinnati, Ohio
Permit No. 1834