

RENEW 32—For Our Kids—For Our Schools

Campaign Activities

Special thanks to our members and volunteers who assisted with yard sign assembly and distribution and to those who are contributing to the postcard writing effort. The handwritten postcards will be sent to newly registered voters. Completed postcards should be returned to the CASE Headquarters in Jordan Crossing by Thursday, October 21.

With very limited campaign funds available, as previously reported, this is a **grassroots** campaign. Students will lose valuable educational services without passage of Issue 32. This will also have a profound impact on each school's budget and will necessitate layoffs of personnel.

Please assist with the effort to contact parents of students by phone in the evening, off school time, beginning Thursday, October 28 through Monday, November 1. This is the most important

activity for our members to do as volunteers. Provide each parent with:

- ~ a positive message about their child
- ~ a reminder that Issue 32 will be on the ballot on November 2, 2004
- ~ the information that this renewal will not raise their taxes.

Your phone call will be a powerful message to the parents of your students. This is a vital activity for our members to assist in "getting out the vote."

There will be a Renew 32 "lit drop" the weekend of Saturday, October 30th and Sunday, October 31st. Volunteers are needed to assist in hanging Renew 32 literature in targeted precincts. Can't volunteer all day on both days? Choose



an hour or two on one of the days.

There will be the traditional "Honk and Wave" activities in 25 key locations on November 1st from 4:00 – 5:30. This is a professional development day when students will not be in school. Locations will be announced and all members are encouraged to participate.

Ohio Charter School Results

According to the Ohio Department of Education, 60 percent of charter schools that received a rating on state report cards last August were in Academic Emergency, the state's lowest possible rating for student achievement. Three-fourths, 74 percent, fell under Academic Emergency or Academic Watch, the two lowest achievement categories. Only 10 charter schools received ratings higher than Academic Watch. Additionally, 79 percent, of the charter schools that received a state rating did not meet federal Adequate Yearly Progress standards.

Despite the very poor results, Secretary of Education Rod Paige and the Bush administration continue to

lavish money on Ohio's charter schools, including start-up grants and the secretary's discretionary grants. Ohio charter schools received \$27.5 million in federal aid in 2002-2003, and the amount has grown considerably since. OFT President Tom Mooney criticized the Bush administration "for continuing to push policies that divert millions of dollars from public school systems into privatized ventures that are not adequately educating children." Ohio public schools will lose more than \$325 million this year to charter schools,



forcing cuts in public education programs unless voters increase local school taxes to make up the losses, he said.

The Ohio Federation of Teachers has also called for reconsidering provisions of the federal No Child Left Behind Act (NCLB) that call for converting into charter schools any public schools that do not make adequately yearly progress (AYP), given the NAEP results.

"This report shows that students in public schools generally perform better than students in charter schools. It makes no sense to force public schools to imitate charter schools that aren't working," Tom Mooney said.

ACPSOP CBA Update

There are no unresolved contractual issues relating to the ACPSOP Collective Bargaining Agreement. The Board is currently verifying the salary schedules and the contracts will be printed as soon as the verification is completed.

CFT/ACPSOP Votes to Donate Additional COPE Funds

On October 13, 2004 CFT/ACPSOP voted to donate an extra \$5,000 from the COPE fund to CASE to help defray expenses relating to the campaign promoting the passage of Issue 32. COPE is CFT/ACPSOP's Committee on Political Education. It is our political and legislative action fund. All political contributions are made from CFT/ACPSOP's COPE fund which is raised from voluntary contributions by CFT/ACPSOP members.

Due to the high stakes involved in renewing Issue 32, schools and offices are asked and encouraged to "pass the hat" (before and after work hours, of course) to donate to the renewal campaign. \$65 million in services to our students are at stake. Let's make every effort to pass this renewal on Nov 2. Checks may be made payable to: CASE and sent to: (CASE Headquarters address) or CFT/ACPSOP will make the delivery.

YOUR PAYCHECK—Verify your Health Care Deductions

It is time for full health care deductions to be deducted from your paycheck. We have listed below what the deductions should look like for each payroll. You will find this deduction on the Medical Pretax line of the Deduction section on your pay stub. If your current bi-weekly amount does not match the table below, call Benefits at 363-0139 or 363-0141.

Co-Choice	2005/mo.	21 pays/ck	26 pays/ck	New Health	2005/mo.	21 pays/ck	26 pays/ck
Income under \$30K				Income under \$30K			
Single Only	\$12.00	\$6.86	\$5.54	Single Only	\$2.00	\$1.14	\$0.92
2 Person - w/o SP	\$21.00	\$12.00	\$9.69	2 Person w/o SP	\$4.00	\$2.29	\$1.85
2 Person - w/ SP	\$56.00	\$32.00	\$25.85	2 Person - w/ SP	\$34.00	\$19.43	\$15.69
Family w/o SP	\$31.00	\$17.71	\$14.31	Family w/o SP	\$9.00	\$5.14	\$4.15
Family w/ SP	\$66.00	\$37.71	\$30.46	Family w/ SP	\$39.00	\$22.29	\$18.00

Income \$30K-\$60K				Income \$30K-\$60K			
Single Only	\$23.00	\$13.14	\$10.62	Single Only	\$4.00	\$2.29	\$1.85
2 Person w/o SP	\$35.00	\$20.00	\$16.15	2 Person w/o SP	\$9.00	\$5.14	\$4.15
2 Person - w/ SP	\$80.00	\$45.71	\$36.92	2 Person - w/ SP	\$44.00	\$25.14	\$20.31
Family w/o SP	\$45.00	\$25.71	\$20.77	Family w/o SP	\$18.00	\$10.29	\$8.31
Family w/ SP	\$90.00	\$51.43	\$41.54	Family w/ SP	\$53.00	\$30.29	\$24.46

Income \$60K-\$90K				Income \$60K-\$90K			
Single Only	\$31.00	\$17.71	\$14.31	Single Only	\$7.00	\$4.00	\$3.23
2 Person w/o SP	\$42.00	\$24.00	\$19.38	2 Person w/o SP	\$13.00	\$7.43	\$6.00
2 Person - w/ SP	\$97.00	\$55.43	\$44.77	2 Person - w/ SP	\$53.00	\$30.29	\$24.46
Family w/o SP	\$55.00	\$31.43	\$25.38	Family w/o SP	\$26.00	\$14.86	\$12.00
Family w/ SP	\$110.00	\$62.86	\$50.77	Family w/ SP	\$66.00	\$37.71	\$30.46

Income Over \$90K				Income Over \$90K			
Single Only	\$41.00	\$23.43	\$18.92	Single Only	\$12.00	\$6.86	\$5.54
2 Person w/o SP	\$52.00	\$29.71	\$24.00	2 Person w/o SP	\$23.00	\$13.14	\$10.62
2 Person - w/ SP	\$117.00	\$66.86	\$54.00	2 Person - w/ SP	\$68.00	\$38.86	\$31.38
Family w/o SP	\$65.00	\$37.14	\$30.00	Family w/o SP	\$46.00	\$26.29	\$21.23
Family w/ SP	\$130.00	\$74.29	\$60.00	Family w/ SP	\$91.00	\$52.00	\$42.00

w/o SP = without spousal premium w/ SP =with spousal premium

Free Materials for Teachers

A new web-based resource for teachers will help bring the 2004 elections into classrooms nationwide. "Growing Voters and Election 2004: Complete Materials for Teachers, Grades 1-12," includes free downloadable lesson plans, activities, websites, rubrics and more.

The technology required for these lessons and activities is fairly basic: Internet access, and basic Microsoft Office tools such as Word, PowerPoint and spreadsheets. <http://www.lesley.edu/election04/>



Booksellers is on Saturday, October 23, 2004. From 11:00—2:00 that day, 15% of Joseph-Beth's proceeds will be donated to Mayerston Academy and be used to purchase books to support the Academy's Teacher Book Clubs program.

"A Leader in Professional Development"

The second annual Mayerston Academy Day at Joseph-Beth

Teachers can use their Golden Apple cards for a 20% discount on books that they use

in their classrooms. Save the date, mark your calendar, and shop early for holiday gifts. Plan to visit Joseph-Beth Booksellers on October 23rd with a friend! For more information about Teacher Book Clubs, visit:

<http://www.MayerstonAcademy.org/cte>

Preparation Time & Team

Planning Time by Marcia Hodges & Ed Jaspers



Section 220 of the Collective Bargaining Agreement outlines contractual preparation time for teachers. New contract language specifies that teachers in K-8 and 9-12 schools will follow schedules of the predominant school organization (i.e. same opening, closing time, minutes for instruction and planning bells).

Elementary teachers shall be assigned preparation and/or conference time of at least 255 minutes per week. At least three preparations/conference periods each week, as well as an additional 30 minute period weekly shall occur during the students' school day.

Teachers in grades 9-12 shall be assigned no less than 225 minutes per week of preparation and/or conference time or one class period daily, whichever is greater. This preparation and/or conference time shall not be assigned outside the limits of the students' school day.

At team based schools, the teachers assigned to a team should have one class period daily or the equivalent amount of time during the week for team planning, if possible, but no less than three class periods per week. Teachers shall not be required to remain at school beyond the contractual workday for team-based meetings unless compensated. The teacher workday shall be no more than four hundred twenty (420) consecutive minutes per day, including a duty-free lunch period of thirty (30) minutes.

In many schools this has become an increasing problem due to the change in the student day as well as budget restrictions. We must remember that these provisions of the collective bargaining agreement have been negotiated for a reason. Please contact your BR or CFT Field Rep if you believe your contractual rights are being violated. If the

problem is not resolved, a grievance should be filed.



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