



# Board of Education Approves 2005-2006 Calendar.

On January 10, 2005 the Board approved the following proposed calendar for the 2005-2006 School Year, subject to any future amendments that may become necessary.







August 22	Monday	Inservice Day. Teachers Report. No Pupils.
August 23	Tuesday	Schools Open. Pupils Report.
September 5	Monday	Labor Day. Holiday. Schools Closed.
November 7	Monday	End of First Quarter. No Pupils. (53 Instructional Days) Records/Parent Conference Day.
November 11	Friday	Veterans' Day. Holiday. Schools Closed.
November 24	Thursday	Thanksgiving. Holiday. Schools Closed.
November 25	Friday	Holiday for Employees Scheduled to Work. Schools Closed.
Dec. 19-Dec. 30	Mon.-Fri.	Winter Recess. Schools Closed. (10 days)
December 23	Friday	Christmas Eve Holiday Observance. Half-day Holiday for Employees Scheduled to Work.
December 26	Monday	Christmas Day Holiday Observance.
December 30	Friday	New Year's Day Holiday Observance.
January 2	Monday	Schools Reopen
January 16	Monday	Martin Luther King Day. Holiday. Schools Closed.
January 27	Friday	End of Second Quarter. No Pupils. (44 Instructional Days) Records/Parent Conference Day.
February 20	Monday	Presidents' Day. Holiday. Schools Closed.
March 31	Friday	End of Third Quarter. No Pupils. (43 Instructional Days) Records/Parent Conference Day.
April 3 – April 7	Mon.-Fri.	Spring Recess. Schools Closed. (5 days)
April 10	Monday	Schools Reopen.
May 29	Monday	Memorial Day. Holiday. Schools Closed.
June 1	Thursday	End of Fourth Quarter. Last Day for Pupils. (38 Instructional Days)
June 2	Friday	End of School Year. Inservice/Records Day. Last Day for Teachers.
June 12 – July 14		Summer School. (24 Instructional Days)
July 4	Tuesday	Fourth of July. Holiday. Schools Closed.



CFT/ACPSOP worked collaboratively with Administration and other represented unions on the calendar committee to formulate the aforementioned 2005-2006 school year calendar. Note: Terms and conditions for any further inservice day(s) will be determined later.



## 2005 Salary Schedule

The Center for Teacher Excellence is proud to present the ..

**Assistive Technology Computer**







This computer is dedicated to learning about assistive technology. Software is loaded on this computer for teachers and service providers to view and see if these software programs may work for your students.

The following software is loaded on this computer so far:

Co:Writer, Write: OutLoud, eReader, Boardmaker, Simon Sounds it Out & MathPad+

*Look for more software in the future!!!*

Marsha Acheson 363-9960

Salary Steps	Class II BA Degree	Class III BA + 150	Class IV MA Degree	Class V MA + 30 hrs	Class VI Doctorate
2* * *	34881.78	35507.11	38381.94	40456.87	43957.02
3	37108.97	37732.27	40582.74	42659.69	46157.81
4	38682.42	39307.74	42509.45	44582.33	48084.53
5	40282.26	40907.58	44082.90	46157.81	49660.01
6* * *	42807.90	43433.22	46308.06	48385.00	51883.13
7	44708.21	45333.53	48508.85	50583.76	54085.96
8	46608.53	47233.85	50734.01	52808.92	56309.08
9	48833.69	49459.00	53284.00	55360.96	58859.08
10 (a)(b)	51383.69	52009.01	56136.51	58209.40	61711.58
11	54234.17	54859.48	59309.80	61386.74	64884.87
12	57385.12	58010.43	62785.60	64860.51	68362.70
17	61226.36	61851.68	66626.84	68703.78	72203.94
22#	63735.75	64361.07	69109.83	71186.78	74686.94
27#(c)	67598.88	68242.96	73134.18	75273.44	78878.61

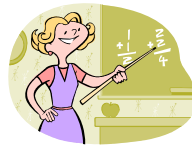
## Process for Determining 2005-2006 Teaching Assignments

Before January 31<sup>st</sup>, your school's ILT should have developed the 2005-06 budget to be presented to the faculty for approval. Approval of your school's budget for submission to the LSDMC requires at least a majority of faculty supporting the proposed budget. In developing the budget, the ILT should have considered decreases and/or increases in enrollment and program offerings. Such considerations may result in surplussing of teachers and/or adding teaching assignments. All teachers who are surplussed must be given written notice. The date to surplus teachers for this budget cycle is January 31<sup>st</sup>.

Your rights to teaching assignments within your school/site will depend on whether you are in a team-based or non team-based school. The teaching assignment process must be completed by January 31<sup>st</sup>.

In non team-based schools, principals, in consultation with the ILT, determine the number of teaching assignments. The principal must direct departments (primary, intermediate, special ed., secondary subject areas, etc..) to meet for the purpose of recommending teaching assignments for the following school year. A teacher desiring

to change departments must submit his request in writing to the department head or lead teacher. Department shall strive to reach consensus before submitting the recommendations to the principal. Any teacher may indicate his/her disagreement with the department's recommendations.



The principal shall approve or decline the recommendations in whole or part. If recommendations are rejected, the principal must direct the department to reconvene and consider the principal's objections. The department then makes a final recommendation. The principal considers the final recommendations, determines the schedule and notifies teachers of their tentative assignment.

In team-based schools, the ILT shall determine the number of teams at each level. Teachers requesting to change teams must submit a request in writing to the team leader. Teams shall submit their recommendations to the ILT. The ILT may approve or reject the

team's recommendation in whole or part. If the ILT rejects a team's recommendation, the ILT must inform the team of its objection. The team must reconvene to consider the ILT's objection and submit a final recommendation. The ILT will then determine the team's assignments and notify teachers.

Vacancies are subject to assignment within the school/site before any vacancy is posted district-wide. After teaching assignments within the building are determined, remaining vacancies, if any, will be posted district-wide.

All long-term substitutes and teachers who were hired after the start of the school year must be displaced for the 2005-2006 school year and cannot participate in the teaching assignment process. Also, teachers who have been identified as "surplussed" should not participate in the teaching assignment process. All other teachers at the school/site are to participate in the process. Principals may not require teachers to complete forms indicating whether or not they plan to transfer to another school/site for the upcoming school year.

## 2005 OFT Convention Call

**The 67th Annual Convention of the Ohio Federation of Teachers will be held April 14, 15 & 16 at the Westin Great Southern Hotel in Columbus, OH**

DELEGATES TO THE CONVENTION WILL BE ELECTED AT THE FEBRUARY 9th CFT/ACPSOP MEETING

5:00 p.m. , Laborers Hall, 3457 Montgomery Rd.

At least 3 elected delegates shall be **ACPSOP** Members. (The CFT President, CFT 1st Vice President & **ACPSOP** President are automatic delegates.) Any CFT/ACPSOP member in good standing who wishes to have his/her name placed on the OFT Convention Ballot must send in their name, **IN WRITING to Jerri Clements, c/o CFT Office, no later than 4:00 p.m., Tuesday, February 8, 2005**

The number of delegates to be elected will be decided upon after the Budget Committee meets.

## Timeline for Annual Assessment

TASK	Completion Date
Assessor holds evaluation orientation meeting (EOM) with Staff on annual assessment to explain the process	Prior to the first observation (Usually held during the first or second staff meeting of the year)
Intervention Referrals	Prior to the last working day in April
Assessor conducts one formal classroom observation and returns the observation report to the teacher within five working days.	Prior to or on May 1
The assessor holds a conference with the teacher. (These should be held within 30 days of the observation)	Prior to or on May 15
Assessor submits copies of the Annual Classroom Observation Summary (Form A.2) to Human Resources	Prior to or on May 15

## Central Safety Committee by Ed Jaspers

Volunteers from each Bargaining Unit serve on the Central Safety Committee. This committee meets the 2<sup>nd</sup> Tuesday of the month from 12:00 noon – 2:00 p.m. through the school year to discuss district safety issues. The Central Safety Committee also meets quarterly with senior administration, when necessary, to voice your concerns and obtain information on upcoming project work. At the last meeting we discussed the growing concern for a safe working environment during the renovation and new construction and the need to maintain an orderly environment. Please call me if you have concerns. The district has been cooperative in investigating our concerns. If you would like to consider CFT appointment to the CPS Central Safety Committee, please contact Ed Jaspers @ 961-2272 or email [ejaspers@cft-aft.org](mailto:ejaspers@cft-aft.org).

Cincinnati Federation of Teachers  
Association of CPS Office Personnel

1520 Madison Rd, Suite 101  
Cincinnati, Ohio 45206-1777  
513-961-2272  
Local 1520, AFT-OFT / AFL-CIO

Non-Profit Organization  
US Postage  
PAID  
Cincinnati, Ohio  
Permit No. 1834