



NEWSLINER

CFT Election Results: Reported by Terri Wessel, Election Chair

I am honored to submit to the membership the results of the CFT/ACPSOP elections. The ballots were picked up at 4:10 pm from the post office by myself, Jerome Tuggle and Ann Gilton (League of Women Voters). All ballots were returned to the CFT office where the committee sorted, opened and counted all ballots. Ms. Gilton certified the final results of the election. Those results are as follows:

- President:** Tim Kraus
- 1st VP:** Michael Benton
- 2nd VP:** Dean Dennis
- 3rd VP:** Patricia Deaton
- Treasurer:** Julia Wiant
- Secretary:** Don Ellis
- Chief Labor Delegate:** Diana Porter
- Legislative & PAC Chair:** Jane Simon
- Collective Bargaining Chair:** Barb Luken
- Grievance Chair:** Donnie Luckie
- Ed Policies Chair:** Letitia West
- Social Chair:** Steffi Volk

Member Services Chair:

Nicole Sherman

Human Rights Chair:

Jeff Bixby

Retirement Chair:

Sondra Parsons

Area Coordinators CFT:

Mary Rutledge, Lillian Carter, Kat Soderquist, Julia Sellers, Robert Sturdevant, Colette Carl, LaTosha Wright, Joyce Johnson, & Sonya Lackey.

Area Coordinator

ACPSOP:

Donnitta Thomas

Area Coordinator Subs:

Lawanda Kenny

OFT Executive Council:

Scott Grunder, Nicole Sherman, Lisa Martin, Joyce Johnson, Wellyn Collins, Kathy Gross, Mike Schorr & Donnie Luckie.

OFT Executive Council

ACPSOP: Donnitta Thomas

Additional notes: There were 6 ballots that were returned to CFT due to bad addresses. Only 1 challenge ballot was issued.

There were a couple of questions regarding the

method that candidates used to deliver materials to the schools. The ground rules clearly stated that CFT/ACPSOP materials and supplies could not be used. No violation was found in the questions raised as no candidate used CFT/ACPSOP materials or supplies.

I would like to thank the following for all their help in preparing and counting the ballots for the election: Jerome Tuggle, Joyce Hooks, Candy Rapping, Jim Schad, Gertie Becker, Treva Pryor, Lateefah Kituku and Marsha Manner. If I left anyone off this list, I do apologize.

I also would like to thank Jerri Clements, Juanita Cain and Kelly Singleton from the CFT office for all their support and help in this process.

Respectfully submitted,
Terri Wessel
Elections Chair

(Please consult the CFT website for vote totals @ www.cft-aft.org)

CFT STAFF

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CFT Mainline—961-2272
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TOM MOONEY SCHOLARSHIP FUND SEEKS APPLICANTS FOR \$2,000 AWARD

The Tom Mooney Memorial Scholarship Fund Committee announces that it is seeking applicants for its inaugural scholarship in the amount of \$2,000. The scholarship is intended to provide an opportunity to a graduating senior who plans to pursue a degree in education, history, labor studies or political science.

The fund was established to honor Mooney's legacy in public education and union work and to help others pursue his passions for social justice and political action.

Mooney served for six years as the president of the Ohio Federation of Teachers and for 22 years as the president of the Cincinnati Federation of Teachers.

Mooney was a strong proponent of greater accountability for charter schools in Ohio, leading a coalition of education, parent and civic groups that was critical of academic failure at privately operated charter schools in the state. He dedicated his life to increasing teacher resources and raising student outcomes.

Please find the guidelines for the Scholarship and an application form on the OFT website (www.oft-aft.org). The deadline for completed applications is May 25, 2007. Applications must be submitted to: Tom Mooney Memorial Scholarship, 1251 E. Broad St., Columbus OH 43205. Application forms are also available at www.oft-aft.org <<http://www.oft-aft.org/>> or by calling 1-800-821-1722.

End of the Year Picnic

Thursday,

May 31, 2007

3:00—6:00

CFT Office

2721 Central Parkway

(South end of the Credit Union)

Food & Drinks provided by CFT/ACPSOP

Ask Ms. Contract

Dear Ms. Contract,
I am a primary teacher. The principal has increased the number of students assigned in my classroom to 24. This increase is due to the closing of a primary classroom. The principal has informed me that I will get overload pay. Signed: *Waiting for Overload Pay*

Dear Waiting for Overload Pay,
You will be endlessly waiting for overload pay. Please be advised per the current contract, primary teachers DO NOT qualify for overload pay. You should inform the principal of your understanding of class size and overload pay. If the principal does not correct the overload, you will need to file a grievance.

Dear Ms. Contract,
Due to over enrollment, I was granted an overload IA. However, each day the IA is required to perform 2 hours of lunchroom duty. Also, the IA is frequently called upon to perform other task throughout the school during the

time she is assigned to my classroom. The frequency of her reassignment makes it extremely difficult for me to plan small group remediation and tutorial activities to support the instructional program. Shouldn't an overload IA remain with the overload class?
Signed: *Where's the IA*

Dear Where Is,
You shouldn't have to look anywhere but in your classroom to find your assigned overload IA. An overload IA should remain with the overload and should not be diverted to other duties. If your IA is being diverted, you and your BR should have a conversation with your principal. If the diversion continues, contact your field representative.

Dear Ms. Contract,
I am a high school regular education

academic teacher. Seven special education students have been included in my 3rd period class. I'm finding it increasing difficult to provide a quality program that meets the needs of my students. My total class size is 30. Am I entitled to any additional help?
Signed: *Doing the Best I can*

Dear Doing the Best I Can,
Continue doing your best. You and your students deserve all of the support that is due. Although your class size is within class size limits, is it not within the contract provisions which limit the maximum number of special education student that can be assigned to a regular education class. You should note that no more than six special education students should be assigned to a regular education class unless some staff assistance is provided. Also, the assistance should occur during the time of the overload.



ACPSOP Staffing by Betty Hodson ACPSOP President

The District has identified 15 ACPSOP represented employees who will be rified in the 2007-08 school year. These cuts are significant and will create some very challenging scenarios in the upcoming school year relating to how school offices are staffed. It has been reported to ACPSOP that principals are assigning ACPSOP designated work to members of other bargaining units such as Instructional Assistants and Security Personnel. In some cases School Community Coordinators are also



performing office work.

I am asking that CFT members help ACPSOP monitor which employees are performing office duties in schools. I am fearful that this practice will become wide-spread as school budgets are cut back and that ACPSOP will continue to lose staff. If you suspect that someone other than an ACPSOP represented employee is performing office duties, please contact me via email. My email address is bhodson@cft-aft.org.

Qualifying for Overload Pay

No primary teacher shall be assigned more than 4 students above the limit. Teachers in grades K-3 who are assigned 1 to 4 students above the limit shall be assigned an instructor assistant. When a K-3 class size reaches 23 a new teacher shall be hired.

Primary teachers are not eligible for overload pay. Report all primary class size overloads to your Building Rep and Principal immediately.

Overload determination begins when the 9-12 academic class size reaches 31-32. Over load for specialist begins when the class size reaches 35-

36. Academic class size overload (4-8) begins at 29-30. For a teacher to qualify for overload payment the above class sizes shall have been met for at least one-half of a quarter. If the teacher has the student less than five and one-quarter hours per day, the \$135.00 rate per student is prorated.

The \$135.00 amount due is calculated at \$33.75 for each approved overload student of each class for each quarter that the overload occurred up to a maximum of 5 periods per day for stu-



dents in self-contained classes. **If you are assigned an overload IA you are not eligible for overload pay.** (Overload IA's should remain with the teacher who has the overload)

Teachers must submit claims to the CFT Building Representative and the principal for verification. The overload claims must be verified and signed by both the CFT Building Representative and the principal to qualify for processing.

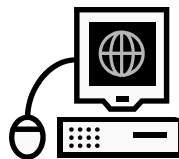
On-Line Professional Development Management System at Mayerson

This summer Mayerson Academy will be launching an on-line Professional Development Management System. This personalized, simple, efficient system has three modules:

1. On-line course registration, catalogs, certificates, evaluations. Teachers will no longer have to

call to register for a course.

2. Personal transcript and learning plan management. The system will keep an electronic record of each teacher's professional develop-



ment, whether it was through Mayerson Academy or not. Retrieval of information will be easy and quick.

3. Web-based courses and assessment.

The Academy will be able to offer online courses.

SUMMER OPPORTUNITIES!!!

Teachers, Speech Therapists, Physical Therapists, Occupational Therapists, Developmental Interventionists

Interested in making extra Money this summer?

Ever thought about working with First Steps?

Do you enjoy setting your own hours...and working at your own pace?

If you answered YES to any of these questions, email or fax your resume to: kids_count@insightbb.com. Fax 859-342-0883. Office 859-342-0655

Summer Volunteer Opportunity Available!!

Art, Music, Science, Foreign Language Teachers Needed

Lighthouse Educational Services
Tri-County Area

Call 513-772-6777

Small Stipend Available

Summer Opportunity Available!!

Any staff person or teacher who is interested in increasing their income options for the summer, please contact Toney at 513-542-4005. There is an upcoming career seminar. Please call for more information, if you are interested.



Position Title: Part-time Technology Teachers

Description: Are you a retired teacher, teacher on leave, teacher looking for additional long-term part-time work, or even a teacher at heart? We are seeking enthusiastic and energetic part-time technology teachers in the Cincinnati Area to join the COMPUTERTOTS/COMPUTER EXPLORERS team. We teach our classes in childcare centers, private schools, public schools, parks and recreation departments, home school venues and community centers.

Candidate requirements: Reliable, self-motivated, prior teaching experience or relevant life experience working with children ages 3-5, and outgoing personality. Equipment, curriculum and training provided.

Respond with resume to : CTCE@fuse.net



Position Title: After school and weekend Technology Instructor

Description: Technology Instructors needed to teach exciting engineering, robotics, photography, etc.. Courses.

Technology Instructors are needed to teach exciting engineering, robotics, photography, etc. courses. COMPUTER EXPLORERS is seeking a professional Technology Instructor for children ages 3 and up. Courses include engineering and robotics, claymation, and digital photography, just to name a few. Applicants must have experience working with children. We offer flexible hours with a choice of morning, afternoon, after-school, or Saturday hours. We serve day-care centers, private schools, public schools, and community centers. You must be reliable, self-motivated and accountable. Reliable transportation required and experience working with children. Respond with resume to: CTCE@fuse.net



Sports Camps for Kids
Summer Jobs now Available in Cincinnati & Dayton

- Full & Half Day Positions
- Help teach children and young adults life skills through athletics.
- Come be a coach and apply today!

Sports include: soccer, basketball, baseball, volleyball, flag football, tennis, golf, cheerleading, lacrosse & roller hockey
For more information and to apply, contact Jason Frazier - Ohio Area Manager @ 614-527-7708 or jfrazier@skyhawks.com. Apply now at www.skyhawks.com



Position Title: Integrated Technology Resource Program (ITRP) Teachers

Description: Certified Teachers are needed to work in technology labs.

Our teachers work with K-8 students to use technology as a productivity/communications tools. Students apply spreadsheet, graphics, multimedia presentations and internet use/exploration. Candidate requirements: teaching credential or license for K-8. Equipment, curriculum and training provided.

Respond with resume to: CTCE@fuse.net

Classifieds

TOWNHOUSE FOR SALE—This 3 story townhouse is in the beautiful City West Development located just west of Music Hall. Enjoy downtown living with the luxury of suburban square footage. Open floor plan w/FP, DR opens to large deck. 4BR, 2.5 BA, Laundry room, 2 car garage, Gas & CA, Jacuzzi Tub w/ separate shower. Tax abatement, \$125/mo. HA fee. 1113 Cutter St. \$235,000—Call 513-405-3556



HOME FOR SALE—Beautifully restored 3 story Tudor. 4048 Paddock Rd. 4BR, 2/5 BA, Remodeled with all the updates. Immediate Occupancy. New Roof, wiring & HVAC. Other amenities include: carpeted BR's, WBF in LR, first floor laundry & mud room, gleaming hardwood floors throughout first floor. Cul-de-sac backs up to Avon Fields Golf Course. Asking \$284,900. Call 513-379-0755.



FOR RENT— Large first floor apartment in Westwood. Quiet residential street. 2 family Victorian house with a large fenced yard and front porch. High ceilings, freshly painted rooms, hardwood floors & comfortable steam heat. Washer & Dryer on first floor. Call 513-608-9362



HOME FOR SALE—Two story brick 1,800 square foot 2BR, 2BA house w/ family room or partially finished basement that can be converted to 3rd BR. Hardwood floors throughout, formal DR & eat in kitchen w/ Viking range & Corian countertops. French doors off family room leading to deck. Lots of perennials on a 50 x 160 foot lot make this house a gardener's dream. 3739 Herbert Ave. Call Patrick Murphy 859-866-3724.



FOR SALE—Dining Room Table—Oval shaped glass table top 66.5" x 40" w/ cherry stained legs, Silver trim, 4 cloth covered chairs (tan/brown in color. Cannot deliver. Asking \$250 OBO. Contact Angie @ 513-364-1587



FOR SALE— 2004 fully loaded Montana Pontiac Van, CD Player, DVD player, AC/Heat, electronic windows, doors. 57,000 miles—One owner, retired, call 513-825-3658



FOR SALE—Treadmill that is practically new. Must pick up—No delivery. Cash or Money Order only. \$325 (price negotiable). Call 513-304-0360



PLEASE HELP—Hello my name is Melissa Fox, and I am a senior Physical Education major currently enrolled in PED 492, PE Seminar. I am conducting a study to assess the attitudes of teachers towards the inclusion of students with disabilities in public schools, as well as the education majors attending Berea College. Your input will be instrumental in assessing the attitudes of teachers and prospective teachers as well as possible curriculum change at Berea College.

Your role in my study is to answer all questions on the survey to the best of your ability and unbiased as well as indicating any courses or training that you have completed in the last 2 academic school years. Your answers are confidential and your name will not appear on any part of the results. Please respond ASAP. <http://www.berea.edu/surveys/TakeSurvey.asp?SurveyID=3K2168203870M>

Cincinnati Federation of Teachers Association of CPS Office Personnel

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