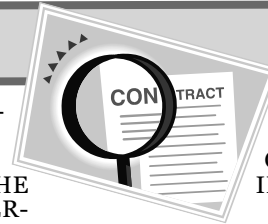


Contract Corner



Section 220: #14 p.32 "Professional Development"

Up to two professional days may be added to the school calendar at the discretion of the CPS Board of Education. These days will be paid separately from the school calendar at the per diem rate.

The school calendar will be extended at the beginning of the year to accommodate the optional days.

In addition, 6 hours of uncompensated professional development will occur outside of the school day, over the course of the school year, WITH THE CONTENT AND SCHEDULE DETERMINED BY THE ILT's.

We have discovered over the last few weeks that this process hasn't been implemented properly in all schools. If your school hasn't followed that proce-

cedure, you are in violation of the CBA, go back to the ILT and get it right.

Remember, the Instructional Support Team (IST) can only make the recommendation. The "IST" CANNOT MANDATE your professional development.

Lead Teacher Credentialing Process by Lesley-Ann Gracey, Professional Issues

There are two application periods for lead teacher credentialing. Applications will be accepted in Human Resources:

October 1 - October 26

March 3 - March 31

These are the only dates that applications can be submitted and they must be time-stamped by 4:30 of the final date. Applications will be available on Staffnet during the application period and paper copies will be sent to each school. If you are interested in becoming a credentialed lead teacher in the Cincinnati Public School system, please mark these dates on your calendar. There will be an informational meeting regarding the lead teacher credentialing process on October 9th at the Queen City Vocational Center from 4:30-5:30. The information

at this meeting will be presented by Angel Roddy, the Career in Teaching Facilitator and Lesley-Ann Gracey, CFT Professional Issues Representative.

According to our Collective Bargaining Agreement, page D-4, "Teachers seeking lead teacher status must be at the advanced or accomplished level on the Teacher Evaluation System prior to submitting an application. Teachers who hold National Board Certification need only go through the application process to be credentialed as a lead teacher; however their next comprehensive evaluation must place them at the advanced or accomplished level to retain their credentials. Teachers who have not had a comprehensive evaluation and who have had five years of consistently satisfactory or

above teaching of which the last three have been, at the minimum, half-time employment in the Cincinnati Public Schools, and who are currently full-time shall have the opportunity to apply to the Lead Teacher Panel for lead teacher status."

Teachers who successfully complete the application phase and interview phase of the lead teacher credentialing process, but have not undergone a comprehensive evaluation through TES, will be scheduled for a comprehensive evaluation the following school year. In order to become a Lead Teacher you must be rated in the advanced or accomplished category as defined in the Teacher Evaluation System.

Prep Time & Planning Time by Don Luckie, Field Representative



Yes, it's that time of year again, school has started and our schedules are incomplete. Some of us are being "creative" and giving up preparation time and planning time for test prep or other types of "prep" activity. This is a violation of the Collective Bargaining agreement (CBA).

Elementary K-8 teachers shall be assigned preparation and/or conference time of 225 minutes per week (Section 220 Teaching assignments, p.

27). The CFT and the Board agree that all elementary students should have regular instruction by art, music, and physical education specialists, except pursuant to section 145.7. While such instruction is scheduled, the regular classroom teacher shall have a preparation and/or conference period.

The CBA states that "the ILT shall adopt a schedule in which teachers assigned to a team are scheduled for one class period daily or the equivalent amount of time during the week for team planning, if possible, but no less than 3 class periods/week. The Board shall not

be required to employ additional teachers solely to comply with this provision. Section 220: Teaching Assignments, p28. The CBA further states that "Teachers shall not be required to remain at school beyond the contractual workday for team-based meetings unless compensated.

Please adhere to these guidelines as written in the CBA. It is your right as a professional, to have the proper planning and preparation time, don't give it up.

Lead Teacher Meetings

October 3, 4, 2007, 4:00-6:00 p.m., Mayerson Academy

These meetings are the first offering of a series of six Lead Teacher Meetings:

October 3	November 7	December 5	February 6	March 5	April 2
October 4	November 8	December 6	February 7	March 6	April 3

Lead Teachers are to choose which of the four topics are most appropriate for them to attend. Due to space limitations and planning purposes, only teachers that have registered for the Lead Teacher meeting will be able to attend.

<i>Math Model Lessons</i>	<i>Grades K-8</i>	<i>Reading Model Lessons</i>	<i>Grades 4-8</i>
<i>Teaching Science in the High School</i>	<i>Grades 7-12</i>	<i>Teaching Social Studies in the High School</i>	<i>Grades 7-12</i>

Note: Lead teachers serving as Teacher Leaders for Writing across the Curriculum may count the four afternoon meetings (9/26, 11/28, 2/27,4/30) as fulfilling their Lead Teacher Meeting attendance requirement.

Professional Development Fund Guidelines Revised

A standard application form will be available from school offices and CFT building representatives. The application must be completed in its entirety. The application and 2 copies of the application, a brief statement of what your teaching field is and how the conference/convention relates to your field and a brochure or announcement regarding the conference/convention **must** be submitted to Professional Development Fund c/o Human Resources - Education Center (**Incomplete applications will be denied**). **Only applications that have been submitted to Human Resources by the last Wednesday of each month will be considered for approval.** All applications must be received and time stamped in Human Resources **30 days** before the conference occurs and no earlier than three months prior to the conference date. Decisions regarding approval or denial of a request will be made no later than ten days after the monthly meeting. Due to increased budget constraints all applications may not be approved based on quarterly

budgeted amounts. Both the teachers and the principal will be informed when the approval is granted in order to begin discussing arrangements that need to be made during the absence of the teacher. The committee will also notify those not receiving approval. The Professional Development Fund Committee meets the 1st Wednesday of the month at Douglass School. The chair for the committee is Lynn Bryant-Shirley. She can be reached via email at BryantL@cpsboe.k12.oh.us. Applications can no longer be hand delivered to Lynn Bryant-Shirley, they must be stamped and dropped off at Human Resources. Applications will only be approved if it relates to your teaching field. There will be no conferences approved during the district's four professional development days (October 15, 2007, November 30, 2007, January 18, 2008 & February 29, 2008). Travel is not permitted outside the U.S. except when applying for Summer Extended Study funds. The only exception is Curriculum Council Chairs and/or their designees in the event their national conference for their discipline is held outside the U.S.

PDF Request to HR Due Dates:

September 26, 2007
 October 31, 2007
 November 28, 2007
 December 19, 2007
 January 30, 2008
 February 27, 2008
 March 19, 2008
 April 30, 2008

PDF Meeting Dates:

September 5, 2007
 October 3, 2007
 November 7, 2007
 December 5, 2007
 January 9, 2008
 February 6, 2008
 March 5, 2008
 April 2, 2008
 May 7, 2008

CFT/ACPSOP Dues & Fair Share Deductions

	<u>Year/Day</u>	<u>26 Checks</u>	<u>21 Checks</u>
Full Time CFT Dues:	\$702.44	\$27.01	\$33.44
Part Time CFT Dues:	\$417.04	\$16.04	\$19.85
Daily Rate Substitutes:	\$2.00/day		
Teacher Fair Share Full Time: 82.61%	\$580.28	\$22.31	\$27.63
Teacher Fair Share Part Time: 82.61%	\$344.51	\$13.25	\$16.40
Daily Rate Substitute Fair Share:	\$1.65/ day		
		<u>26 Checks</u>	<u>20 Checks</u>
ACPSOP Full Time Dues:	\$519.81	\$19.99	\$25.99
ACPSOP Part Time Dues:	\$324.83	\$12.49	\$16.24
ACPSOP Fair Share Full Time: 82.61%	\$429.41	\$16.51	\$21.47
ACPSOP Fair Share Part Time: 82.61%	\$268.34	\$10.32	\$13.41
		<u>26 Checks</u>	<u>21 Checks</u>
UC Interns Full Time Dues:	\$273.44	\$10.51	\$13.02
UC Interns Fair Share Dues: 82.61%	\$225.88	\$8.68	\$10.75

CFT/ACPSOP Fair Share Fee Set @ 82.61% - for 2007-08

CFT/ACPSOP non-members will pay 82.61% Fair Share Fee for the 2007-08 school year. Full-time teacher non-members will pay \$580.28 of CFT dues of \$702.44. Fair Share Fee for part-time (less than 6/10) teachers shall be \$344.51. Fair Share Fee for U.C. Interns shall be \$225.88. Daily rate substitutes will pay \$1.65 per day worked.

Fair Share Fee for ACPSOP non-members shall be: \$429.41 of ACPSOP dues of \$519.81. Fair Share Fee for part-time office employees is \$268.34. Dues and Fair Share fees will be adjusted with any negotiated salary increases. CFT and ACPSOP non-members have received a Fair Share Fee Notice and Procedures for Appeal.

CPS Seniors First to Receive New Scholarship

The scholarship, which was specifically designed for Cincinnati Public School students, was created in honor of William P. Sheehan, who retired from KnowledgeWorks Foundation's board of directors in September

Area high school seniors that have been shown to embody Sheehan's characteristic courage, cooperation and perseverance in overcoming challenges were considered for the scholarship.

This year a \$3,000 scholarship was awarded to Carl John Weitz III of Clark Montessori High School. Carl will be attending Wright State University this coming fall.

Two \$1,000 scholarships have also been awarded to Ashley Lomax of Walnut Hills High School and Keyasha Beacher of Withrow University High School, both of whom will be attending The Ohio State University.

The scholarship program administered by the Cincinnati Scholarship Foundation is funded by a grant from KnowledgeWorks Foundation with the selection process managed by the Cincinnati Federation of Teachers Scholarship Committee. You can learn more about KnowledgeWorks Foundation at www.kwfdn.org <<http://www.kwfdn.org/>> .

Classifieds



BORDERS Borders Books, Music & Café celebrates and thanks educators the week of **Sept 27-Oct 2**. Current & retired teachers, coaches, professors, librarians, adjunct instructors & staff members of schools & colleges can save 25% off the list price of books, CDs & DVDs. Please view our flyer at www.bordersmedia.com/educators.

Borders Northgate will hold a special reception on **Friday, Sept. 27 from 4-8 pm.** with food, fun & prizes!!

Kaza Kingsley, author of *Erec Rex: A Dragon's Eye* will be at **Borders Northgate** on **Saturday, Sept. 29 from 1-3 pm** to sign copies of the second installment in the *Erec Rex* series titled *The Monsters of Otherness*.

CIVIL WAR TEACHERS INSTITUTE
Three part Teachers Institute on the Civil War
Sept 29, 2007—Nov 6, 2007—Jan/Feb 2008
Registration Cost: \$25.00/person covers all 3 sessions
Two graduate credit hours: \$199.00/hour (the regular rate is \$404.00/hr) These are available through the University of Cincinnati at this reduced rate.

CEU's are also available
This payment will be due at the time of the institute and **payment is by check only.**



For registration or more information contact

Jackie Wallace School Educators Programs Manager at 513-333-7586.

YOUR INVITED TO AN EDUCATOR'S OPEN HOUSE

At the National Underground Railroad Freedom Center
50 E. Freedom Way, Cincinnati, OH 45202

September 26

6:00—8:00 pm

Teachers are invited to preview the center and meet the education staff. Find out more about bringing your students to the Freedom Center!

There is no admission charge, but we ask that you RSVP to Kaci Arnet at 513-333-7529



VACATION FOR SALE
Dec. 21-28 or Dec. 28-Jan 4, 2008. Celebrate the holidays in WARM Floriday at Mystic Dunes Resort & Golf Club. 5 min. from gates of Disney World. 5 star 3BR/3BA luxury villa, 2 fully equipped kitchens, 2 LR's, 2 story water slide, pools etc. \$875—Contact Susan Fischer
www.cincitravel.com

VACATION FOR SALE
Fairfield Myrtle Beach at Ocean Boulevard, Dec. 21-28. 2BR/BA deluxe, whirlpool, full kitchen, living/dining rooms, washer/dryer. This ocean front paradise blends stylish retro art deco design with modern beach side amenities. \$875 for the week. Contact Susan Fischer 688-1550 or
www.cincitravel.com

Cincinnati Federation of Teachers Association of CPS Office Personnel

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