



# Contract Corner by Don Luckie, CFT Field Representative



## Teacher Allocation Committee

By now, everyone is aware that the Teacher Allocation Committee or "TAC" as it is often referred to, met September 10th-12th at the Education Center.

The committee is made up of an equal number of CFT members and CPS administrators for the purpose of advising schools on the steps they can take to correct violations of class size limits. **The CFT representatives never recommend surplussing Certificated Staff.** CFT leadership strongly believes that those decisions should be made by the building administrators and if a surplus does occur, that CBA guidelines for

surplussing be followed.

Section 500(4): Enforcement Procedures, further details the responsibilities of the committee and the financial limitations associated with implementing any of the recommendations made to schools to achieve compliance. In addition to certificated staff, the committee also may adopt guidelines governing the payment of overload pay and the allocation of para-professionals to overloaded classes.

Because it is imperative that the district adheres to the CBA guidelines limiting the movement of teachers after the third Monday after Labor Day, the "TAC" committee can meet anytime there is a concern about class

sizes.

The CFT leadership would like to thank our member representatives for the commitment to the "TAC" process and the members they serve.



*CFT TAC Committee Members L to R: Terri Wessel, Amy Tischer, Jane Simon, Mary Rutledge, Ed Jaspers. Not Pictured: Don Luckie*

## Congratulations Are In Order!!!!

President Tim Kraus reported from the *Ohio Eight Conference* (represents the 8 largest urban districts in Ohio), that CPS was number one in overall progress according to the Local Report Card

Data released by The Ohio Department of Education. CPS met 9 of 30 indicators with the next closest district being Columbus, which met 6 of 30.

Tim and the CFT leadership would like to thank all of the professionals

who made this possible! Your continued hard work is greatly appreciated!!



## Local Report Card Data

September 2008  
Update

District	Overall Rating	Overall Value Added Rating	Adequate Yearly Progress Goal				Performance Index Score (0 to 120)				Indicators met (out of 30)
			2007-08	2006-07	2005-06	2004-05	2007-08	2006-07	2005-06	2004-05	
Akron	CI	—	Not met	Not met	Not met	Met	83.4	83.7	85.8	80.4	5
Canton	CI	—	Not met	Not met	Not met	Not met	81.4	82.1	83.0	75.9	4
Cincinnati	CI	✓	Not met	Not met	Not met	Not met	81.9	80.7	81.5	75.3	9
Cleveland	AW	—	Not met	Met	Not met	Not met	72.1	76.2	71.2	69.0	2
Columbus	CI	✓	Not met	Met	Not met	Not met	81.7	80.5	79.2	73.7	6
Dayton	AW	—	Not met	Not met	Not met	Not met	70.0	71.5	73.2	66.4	0
Toledo	CI	—	Not met	Not met	Not met	Met	80.1	79.1	80.4	76.5	5
Youngstown	AW	—	Not met	Not met	Not met	Not met	71.4	72.4	75.1	69.2	1

✓ Met Expected Growth  
— Below Expected Growth

### GET AN EARLY START!

This is a reminder that all CPS Employees who are eligible to receive Benefit Bank Reimbursement monies for 2009 can now start filling out this years Health Risk Assessment at [www.myhumana.com](http://www.myhumana.com). The HRA must be filled out by the CPS employee carrying the health insurance in order for any Benefit Bank deposits to be made in their account, as it was last year. The deadline for completing this year's HRA has not yet been announced so don't take a chance on getting caught up in the Holiday rush and forgetting. Complete the HRA today and stay ahead of the rest!

## 2008 Endorsements

The American Federation of Teachers and the Ohio Federation of Teachers have endorsed **Barack Obama** for President of the United States of America.

The American Federation of Teachers and the \*Ohio Federation of Teachers have endorsed the following in key races in our area and our State:



### Congress—Cincinnati Area

- ✪ Steve Driehaus—District 1
- ✪ Victoria Wulsin—District 2

### Ohio House—Cincinnati Area

- ✪ Connie Pillich—District 28
- ✪ Bob Klug—District 30
- ✪ Denise Driehaus—District 31
- ✪ Jeff Sinnard—District 34
- ✪ Anthony Klimek—District 55

At the September 10, 2008 membership meeting, the CFT/ACPSOP membership approved the following endorsements:

### Hamilton County Offices

- ✪ Todd Portune—Commissioner
- ✪ Norma Holt-Davis—Common Pleas Court
- ✪ Jody Luebbers—Common Pleas Court
- ✪ Jerry Metz—Common Pleas Court
- ✪ Martha Good—Clerk of Courts
- ✪ Wayne Coates—Recorder
- ✪ Steve Brinker—Treasurer



\* OFT reserves the right to endorse candidates for State Office. The policy of the OFT is: "In State Senate, State Representative, and US Representative races, the OFT COPE Steering Committee will act on recommendations of locals, unless locals choose not to screen candidates. In that event, OFT will send a questionnaire to candidates in the race."

## CFT Supports "Bringing Jobs to Ohio"



### Great News!

The Mayerson Academy has agreed to pay the non-credit registration fee for CPS teachers to participate in the UC Economics Center's professional development programs in 2008-09. This arrangement also reduces a CPS teacher's graduate credit payment by \$55. Register online through the Economics Center web page: Economics Center PD Programs  [<http://www.business.uc.edu/EconomicsCenter/ProfessionalDevelopment/Courses> .](http://www.business.uc.edu/EconomicsCenter/ProfessionalDevelopment/Courses)

The Economics Center will conduct a variety of interesting and creative professional development programs this fall. Programs are designed for all grade levels, with an emphasis on social studies and interdisciplinary instruction. As always, we provide food and materials.

Unfortunately, the Mayerson fee payment is not available for Center programs that are also scheduled at the Mayerson Academy (Fall Quarter: *I Want That!*, Nov. 15, and *Passport to the World*, Nov. 15). Check the Mayerson Academy Calendar for programs offered by the Economics Center specifically for CPS teachers.

Direct link to the Economics Center's current courses: <http://www.business.uc.edu/EconomicsCenter/ProfessionalDevelopment/Courses>

For more information, contact Doug Haskell, 513-556-2951 or [douglas.haskell@uc.edu](mailto:douglas.haskell@uc.edu).

## Teachers Take Note!

The College of Mount St. Joseph will host information sessions for the Teacher Education Apprenticeship Master's (TEAM) program for Multicultural Special Education (K-12), Adolescent Young Adult (math and science for grades 7 – 12), and Inclusive Early Childhood (grades K-3). Attendees will meet with the directors and coordinators of the programs, and representatives from Graduate Admissions, as well as Financial Aid.

The Special Education Program (TEAM MSE) will have a Cohort starting in January. The application deadline is November 15.

All three TEAMS, AYA, IEC, and MSE, will have new Cohorts starting in May. For more information, you may attend an Open House, or contact the TEAM Office at 513-244-1645. All TEAM Cohorts starting in May have an application deadline of April 1, 2009.

Reservations for the Open House events may be made online at [www.msj.edu/admission/visit/graduate/teamoh](http://www.msj.edu/admission/visit/graduate/teamoh) or by calling (513) 244-1645. Those planning to visit who live outside the Cincinnati area may call 1-800-654-9314, ext. 1645. On site registration for the sessions begin one-half hour before the start of the event. The dates and times are

TEAM MSE - Tuesday, September 23, 2008, 6:00 – 8:00 pm, in the Seton Center, Corona Room

TEAM MSE - Saturday, September 27, 2008, 9:30 – 11:30 am, in the Seton Center, Corona Room

ALL TEAMS (AYA, IEC, and MSE) in the Seton Center, Corona Room

Tuesday, October 28, 2008, 6:00-8:00 pm

Saturday, November 1, 2008, 9:30 am-11:00 pm

The college is located at the intersection of Delhi and Neeb roads in Delhi Township. Directions to campus can be found online at [www.msj.edu](http://www.msj.edu). Free parking is available.



Cincinnati Federation of Teachers  
Association of CPS Office Personnel

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